



Where Learners Become Leaders

**EMPLOYMENT OPPORTUNITY**  
INTERNAL/EXTERNAL POSTING

**RN/LPN Instructor(s)**

Health Care Assistant (HCAP) Certificate Program  
New Aiyansh, BC

The NEC Native Education College is a private college for Indigenous learners to live their cultural heritage and realize their true potential. NEC works to strengthen Indigenous communities through accredited programs that lead to employment and higher learning. The Indigenous cultural values in NEC programs are at the core of reconciliation, economic success and a sustainable future for all nations. **NEC is currently seeking an RN/LPN Instructor to teach our full-time Health Care Assistant Program courses in our Nisga'a outreach site in the community of New Aiyansh, BC.**

This program prepares individuals to work as front-line health care providers in various community and institutional settings. The program will provide individuals with the knowledge and the skills to function independently as health care workers and members of the health care team. The total program length is 38 weeks (30 weeks of education blocks plus work blocks) and 8 weeks of practicum). Upon completion, students are expected to sign a contract to commit to one year of employment in the health care system.

For course descriptions and further information about the HCA certificate program, please visit our website.

**Instructor Qualifications:**

- Current full or non-practicing registration with CLPNBC, CRNBC or CRPNBC
- Minimum two-year, full-time nursing experience (1 year=1400 hour), including experience working with older adults with complex health needs, experience or orientation in home support and multi-level/complex care.
- Demonstrated ability to teach adult learners (PID diploma equivalent education or previous teaching experience with satisfactory references and student course evaluation.
- Excellent verbal, written, and computer communication skills.
- Proven ability to work both independently and within a collaborative team environment.
- An equivalent combination of education and work experience will be considered.
- Knowledge of and successful experience with Indigenous adult instructional methodology is an asset.

**Terms:**

Appointment to this position will require a formal criminal record check, the details of which may preclude an offer of employment being finalized. Instructors will be reporting to the HCA Program Manager. Preference will be given to qualified Indigenous applicants and individuals with former clinical group supervision.

<b>Closing Date:</b>	<b>Open until filled</b>
<b>Contract Dates:</b>	Jan. 3, 2022 – Jul. 29, 2022
<b>Schedule:</b>	8:30 – 4:30, Mon-Fri, 35 hours per week
<b>Salary:</b>	<b>\$40/hr</b> (Based on RN designation)

**Application Details:**

Please submit your resume, contact information for three references from related work experience, and a cover letter outlining your interest and detailing how you meet the above qualifications. NEC encourages members of equity-seeking groups to apply. Only short-listed applicants will be contacted. Address your application to:

C. Thomas, Executive Assistant                      285 East 5<sup>th</sup> Avenue  
NEC Native Education College                      Vancouver, BC V5T 1H2                      E-mail: [cthomas@necvancouver.org](mailto:cthomas@necvancouver.org)