



**NATIVE
EDUCATION
COLLEGE**
YOUR JOURNEY HOME

APPLY NOW!
Seats are
filling up fast.

**Q: WHAT IS THE
ABORIGINAL NONPROFIT
LEADERSHIP PROGRAM?**

A: The Aboriginal nonprofit leadership series is a noncredit professional development program with 2 courses offered free this fall and winter to staff from urban Aboriginal organizations that are members of the Metro Vancouver Aboriginal Executive Council. **Please submit a recommendation by your agency's Executive Director on letterhead to NEC Admissions.**

**WHEN COMPLETED, THE PROGRAM
WILL HAVE FIVE COURSES:**

Strategic Non-Profit Management
Managing People in Nonprofit Organizations

FUTURE COURSES (if funding permits)

Financial Management in Nonprofit Organizations
Governance in Nonprofit Organizations
Project Management for Nonprofit Organizations
Nonprofit Project Management



FUNDING PROVIDED BY:

MVUAS
METRO VANCOUVER
URBAN ABORIGINAL STRATEGY
Building Relationships to Address the Needs of Our Community



NEC Admissions Department:
604-873-3772 Ext: 328

285 East 5th Ave
Vancouver, BC V5T 1H2
www.necvancouver.org

**ABORIGINAL NONPROFIT
LEADERSHIP PROGRAM**

FALL 2011/WINTER 2012

STRATEGIC NON-PROFIT MANAGEMENT

Every Friday starting November 18, 25, and December 2, 9, and 16 from 9 am to 4 pm

Upon successful completion of the course, the learner will be able to:

1. Identify the qualities and characteristics of an effective leader
2. Outline leadership competencies and determine your own competency and a personal plan for success
3. Outline a strategic planning process and the key elements of strategy for a nonprofit organization
4. Develop a strategy-driven performance measurement framework for a nonprofit organization
5. Outline an approach that leads to a healthy change process
6. Prepare a strategy to create strong relationships with key stakeholders

MANAGING PEOPLE IN NONPROFIT ORGANIZATIONS

Every Friday starting February 10, 17, 24 and March 2, 9 from 9 am to 4 pm

Upon successful completion of the course, the learner will be able to:

1. Explain the roles of the executive director and the governing body in relation to creating human resource policies and procedures
2. Define the elements of an effective HR program for a nonprofit organization
3. Design a staff selection and retention procedure for a non-profit organization
4. Design a performance assessment process for a nonprofit organization
5. Outline successful employee coaching methods and a process for progressive discipline

Please note: the admission requirement is a minimum of a post-secondary diploma



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A LEGACY OF LEADERSHIP IN BC'S LARGEST ABORIGINAL COMMUNITY.
