

NEC Native Education College

**Board of Directors Meeting
Minutes**

**Monday, November 14, 2016
Musqueam Elders Center**

In Attendance:

Keith Henry, Chair
Brad Baker, Vice Chair
Roz Campbell, Treasurer
Louise Point, Secretary
Phyllis Daniels, Director
Tania Joseph, Director
Georgina Martin, Director

Regrets:

Adrian Duke, Director
Sandra Greene, Director

Guests:

n/a

Staff Participants:

Dan Guinan, President
Jason Wong, Director of
Finance

Recorder:

D Guinan with notes from
J Wong

Opening Prayer

Keith chaired this meeting.

1. **ACCEPT AGENDA** for November 14, 2016. Defer #2; add #6 b) Staffing Discussion; resolution moved (Brad), seconded (Roz) and recorded as:

IN ACCORDANCE with the bylaws of the Society, the Board of Directors met on November 14, 2016, and **PASSED** the following resolution:

RESOLVED THAT the NEC Native Education College Board of Directors approve the November 14, 2016, agenda as discussed.

2. **INVITEES** – Student Rep may not be available. Deferred.

3. **ACCEPT MINUTES for October 11, 2016**

Reviewed with no changes; resolution moved (Louise), seconded (Tania) and recorded as:

IN ACCORDANCE with the bylaws of the Society, the Board of Directors met on November 14, 2016, and **PASSED** the following resolution:

RESOLVED THAT the NEC Native Education College Board of Directors approve the October 11, 2016 minutes as discussed.

4. **BUSINESS ARISING FROM THE MINUTES**

- a) President Performance Review – Keith to meet with Dan on this and bring to the board, hopefully for December board meeting

ACTION: Dan and Keith to meet to complete president performance review.

- b) 2016 Retreat Notes – not available; tabled
- c) Kinder Morgan Funds – tabled
- d) Board Confidentiality Agreements – signed by those present
- e) 2016/17 Board Meeting Schedule – Dec 7 meeting if financials available; board discussed Jan 17, Feb 21 and Mar 27 as potential meeting dates
- f) Staff Representative to the Board – no staff identified; no further discussion

CLOSED

5. **BOARD BUSINESS**

- a) November 2016 Management Report – reviewed report; more clarification on property development details requested; a resolution was moved (Tania), seconded (Georgina) and recorded as:

IN ACCORDANCE with the bylaws of the Society, the Board of Directors met on November 14, 2016, and **PASSED** the following resolution:

RESOLVED THAT the NEC Native Education College Board of Directors approve the November 2016 management report as discussed.

- c) Board Membership and Attendance – discussed update to board policy IV E #5 in regards to board attendance: remove ‘consecutive’ from that point; a resolution was moved (Roz), seconded (Phyllis) and recorded as:

IN ACCORDANCE with the bylaws of the Society, the Board of Directors met on November 14, 2016, and **PASSED** the following resolution:

RESOLVED THAT the NEC Native Education College Board of Directors approve the update to board policy IV E #5 as discussed.

- d) Strategic Plan Update – deferred approval of strategic plan costs to next board meeting; if not meeting in December, motion by e-mail will occur

6. **NEW BUSINESS**

- a) Collective Agreement Settlement Option – discussed settlement offer via e-mail dated November 10, 2016 and further discussion this date resulted in a resolution moved (Roz) and seconded (Tania), and recorded as:

IN ACCORDANCE with the bylaws of the Society, the Board of Directors met on November 14, 2016, and **PASSED** the following resolution:

RESOLVED THAT the NEC Native Education College Board of Directors approve the costs over the current approved budget from a contract wage settlement up to 3.5% over two years and up to \$150,000 in signing bonuses.

- b) Staffing Discussion – IN CAMERA board discussion ensued; nothing noted to record in minutes

7. **FOR REVIEW OR APPROVAL** – as above

8. **BOARD MEETING EVALUATION**

Evaluation form distributed.

Closing Prayer